

**IPP Indicator: Workforce Development (WD2)**  
**The Number of People In The Behavioral Health & Related Workforce Trained In Mental Health Practices That Are Consistent With The Goals Of Systems of Care Development and Implementation**

Intent	Definition of Key Terms	Who are you Counting?	Guidelines for entering IPP Result for WD2 on the TRAC Result Form	Tips
<p><u>Intent</u> is to capture information on improvements in the practice or activities of the workforce in addressing mental health issues and all aspects of SOC development and implementation.</p>	<p>Practices/Activities include early identification, treatment, rehabilitation, prevention, wellness, peer and family supports, individualized service planning, culturally-competent treatment, medication management, suicide prevention, and evidence-based, practice-based or community-defined interventions.</p> <p>Workforce is composed of people who work with children and youth experiencing or at risk of experiencing mental health problems and their families. Workforce includes providers of mental health, rehabilitation, wellness, recovery, substance use, primary care, day care, respite, foster care, early childhood, juvenile justice; child welfare; vocational and educational, special education, and peer and family supports and services.</p> <p>Trained means workforce members are considered to have been trained when they have engaged in a process guided by a curriculum (e.g. syllabus, agenda, or other document describing the content and format of the information to be covered), taking place within a structured timeframe (e.g. a specific amount of time set aside for the training).</p>	<p><u>Information to Count:</u></p> <p>The number of people trained per training program. Include people who are being trained to become part of the workforce.</p> <p>If one person receives several trainings for different topics count the individual for each of the trainings by topic.</p> <p>If the same group of people must attend multiple trainings to complete one training program, count these people once.</p> <p>If the same individual is being trained for recertification quarterly, then count that person each quarter.</p> <p>If it is unclear if someone trained should be counted under WD2, contact your Government Project Officer</p>	<p><b>On the Result Form</b>, enter the following information:</p> <p>Result Name: Enter the job title of the person or people trained</p> <p>Number: Enter the number of people trained in this particular training.</p> <p>Result Description: Enter description (2-3 sentences) on 1) who was trained 2) what topic they were trained on.</p> <p style="text-align: center;"><b>EXAMPLE</b></p> <p><b>Result Name:</b> Trauma Informed Care Training  <b>Result Description:</b> We trained 3 therapists, 1 pediatrician, and 1 RN on how to provide trauma-informed care to youth experiencing mental health problems.  <b>Number:</b> 5  <b>Result Name:</b> Supervision of Peer Support Specialists  <b>Result Description:</b> The Team Leader and Program Manager received training on how to supervise Peer Support Specialists who provide peer support services to youth this quarter.  <b>Number:</b> 2</p>	<p><b>NO, DO NOT COUNT</b></p> <p>The same group of people who have to attend multiple trainings to complete one training program. Count this group of people only once.</p> <p><b>YES, COUNT ONLY</b></p> <p>Individuals who are already in the mental health or related workforce or are training to become a part of the workforce.</p>

<p>consistent with the goals of the grant.</p> <p><u>“Workforce Development”</u> refers to providing training to produce more and better prepared workers within the mental health, behavioral health and/or primary care fields as a result of this grant.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> <li>-Case to Care Training</li> <li>-Chronic Disease Self-Management Training</li> <li>-Tobacco specialist training/certification</li> <li>-trauma-informed care training</li> </ul>	<p>time), and guided by an identified trainer or training method (e.g. a specific computer-based program).</p> <p><u>Grant</u> means to report only on the grant identified by the Grant ID listed on the Result Record.</p>	<p>Officer.</p>	<p><b>Number: 2</b></p>	
---	--	-----------------	-------------------------	--