

IPP Indicator: Workforce Development (WD2)

The Number of People In The Behavioral Health, Primary Care And Related Workforce Trained In Primary Care or Related Practices That Are Consistent With The Goals Of The Grant

Intent & Key Points	Definition of Key Terms	Who are you Counting?	Guidelines for entering IPP Result for WD2 on the TRAC Result Form	Tips and Resources
<p><u>Intent</u> is to capture information on improvements in the workforce in addressing primary health issues (such as addressing and managing diabetes, hypertension, cardiovascular disease and respiratory health, dental hygiene, etc.).</p> <p>Obesity and psychotropic meds, Smoking/tobacco cessation, medication management, HIV/AIDS training, management, trauma informed care, or assessment) are</p>	<p><u>Primary Care or Related</u> refers to chronic physical conditions or the population of people with or at risk of chronic physical conditions who also have a serious mental illness; also includes people with co-occurring substance use disorders.</p> <p><u>Practices/Activities</u> include treatment, rehabilitation, prevention, primary care or related promotion & supportive services, & culturally-specific practices; suicide prevention programs; & rural tele-health programs.</p> <p><u>Workforce</u> is composed of people who provide primary care prevention, treatment, rehabilitation, wellness, or recovery services. Mental health/co-occurring substance abuse peers and their family members who provide physical health or integrated services should be included.</p> <p><u>Trained</u> means workforce members are considered to have been trained when they have engaged in a process guided by a curriculum (e.g. syllabus, agenda, or other document describing the content and format of the information to be covered), taking place within a structured timeframe (e.g. a specific amount of time set aside for the training within some window of</p>	<p><u>Information to Count:</u> The number of people trained per training program. Include people who are being trained to become part of the workforce.</p> <p>If one person receives several trainings for different topics count the individual for each of the trainings by topic.</p> <p>If the same group of people must attend multiple trainings to complete one training program, count these people once.</p> <p>If the same individual is being trained for recertification quarterly, then count that person each quarter.</p> <p>If it is unclear if someone trained should be counted under WD2, contact your Government Project</p>	<p>On the Result Form, enter the following information:</p> <p><u>Result Name:</u> Enter the job title of the person or people trained</p> <p><u>Result Description:</u> Enter description (2-3 sentences) on 1) who was trained 2) what topic they were trained on.</p> <p><u>Number:</u> Enter the number of people trained in this particular training.</p> <p style="text-align: center;">EXAMPLE</p> <p>Result Name: Case to Care Training</p> <p>Result Description: We trained three case managers on how to provide care coordination by acting as health navigators and supporting health behavior change.</p> <p>Number: 3</p> <p>Result Name: Supervision of Peer Support Specialists</p> <p>Result Description: The Team Leader and Program Manager received training on how to supervise Peer Support Specialists who provide primary care services to consumers this quarter.</p>	<p>NO, DO NOT COUNT</p> <p>The same group of people who have to attend multiple trainings to complete one training program. Count this group of people only once.</p> <p>YES, COUNT ONLY</p> <p>Individuals who are already in the primary care or related workforce or are training to become a part of the workforce.</p>

<p>consistent with the goals of the grant.</p> <p><u>“Workforce Development”</u> refers to providing training to produce more and better prepared workers within the mental health, behavioral health and/or primary care fields as a result of this grant.</p> <p><u>Examples:</u></p> <ul style="list-style-type: none"> -Case to Care Training -Chronic Disease Self-Management Training -Tobacco specialist training/certification -trauma-informed care training 	<p>time), and guided by an identified trainer or training method (e.g. a specific computer-based program).</p> <p><u>Grant</u> means to report only on the grant identified by the Grant ID listed on the Result Record.</p>	<p>Officer.</p>	<p>Number: 2</p>	
---	--	-----------------	-------------------------	--