

## IPP Indicator: Organizational Change (OC1)

### The Number of Organizational Changes Made To Support Improvement Of Primary Care and/or Related Practices That Are Consistent With The Goals of The Grant

Intent & Key Points	Definition of Key Terms	Who are you Counting?	Guidelines for entering IPP Result for OC1 on the TRAC Result Form	Tips and Resources
<p><u>Intent</u> is to capture information on consumers/family members who provide primary health issues (such as addressing and managing diabetes, hypertension, cardiovascular disease and respiratory health, dental hygiene, etc.).</p> <p>Obesity and psychotropic meds, Smoking/tobacco cessation, medication management, HIV/AIDS training, management, trauma informed care, or assessment) are consistent with the goals of the grant.</p> <p>“<u>Organizational Change</u>” refers to a process in which an organization changes its working methods or aims while being funded by the grant.</p> <p>Examples of “Organizational Change” include: creation, expansion, integration, or elimination of offices divisions, or departments; creation or elimination of one or more positions; creation of a new reporting structure; permanent</p>	<p><u>Organizations</u> include state agencies, bureaus, departments, or other major subdivisions; counties, cities, or tribal agencies, bureaus, or departments; or agencies promoting primary care and/or related services to people who have or are at risk for developing physical health conditions.</p> <p><u>Change</u> is something that is created, eliminated, or altered within or between organizations.</p> <p><u>Primary Care or Related</u> refers to chronic physical conditions or the population of people with or at risk of chronic physical conditions who also have a serious mental illness; also includes people with co-occurring substance use disorders.</p> <p><u>Grant</u> means to report only on the grant identified by the Grant ID listed on the Result Record.</p>	<p><u>Information to Count</u>: The number of organizational changes that have occurred.</p> <p>Each organizational change that occurs is entered in its own Result Record so if there are 3 organizational changes, you must fill out 3 separate Result Record forms.</p>	<p>On the result form, enter the following information:</p> <p><u>Result Name</u>: The name or action that states the change <u>Result Description</u>: Enter description (1-3 sentences) that describes the new change. <u>Number</u>: 1 (auto-filled by system)</p> <p style="text-align: center;"><b>EXAMPLES</b></p> <p><b>Result Name</b>: Creation of an Office of Cultural Competence and Diversity <b>Result Description</b>: We created an Office of Cultural Competence and Diversity with 3 FTEs that report to the director this quarter. <b>Number</b>: 1 (auto-filled by system)</p> <p><b>Result Name</b>: Tobacco Free Campus <b>Result Description</b>: The agency has created and passed a policy on having a tobacco-free campus, which will take into effect. <b>Number</b>: 1 (auto-filled by system)</p>	<p><b>NO, DO NOT COUNT</b></p> <p>A change that is not finalized or still in the planning stages.</p> <p><b>YES, COUNT ONLY</b></p> <p>The number of organizational changes that the organization has made.</p>

changes to major responsibilities for existing offices, divisions, or departments; permanent changes in staff composition (e.g. substance hiring of consumer/family members and/or racial/ethnic/cultural diversity of staff); or other changes of similar import.				
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